

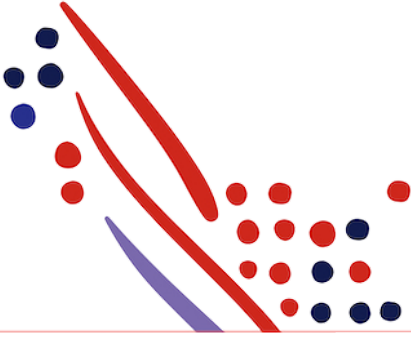
Chapter 3

Use Case: Worker Management Code Lists

from Validation Table Code List API Guide for ADP Workforce Now Guide

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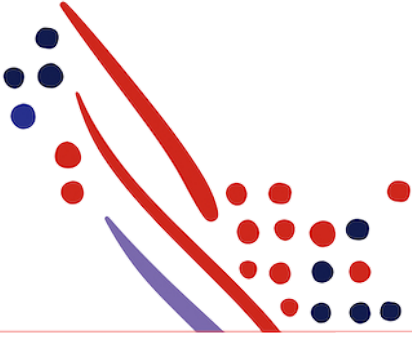
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Chapter 3

Use Case: Worker Management Code Lists

Summary

This use case lists all the code lists in the Validation tables related to worker management.

Application Scope

The following canonical needs to be added to your application scope to enable the API's listed in the following section:

/hr/workerInformationManagement/workerManagement/codeListViewing/codelist.read

API Usage

Job Function CodeList API

The client practitioner can manage **Job Function codes** in the ADP Workforce Now UI by selecting **Setup > Tools > Validation Tables > Position > Job Function**.

Method	URI	Description	GitHub Sample Response Payload
GET	/codelists/hr/v4/worker-management/job-function/wfn/1	List of Job Function codes	Get-jobFunction-codelist-http-200-response.json

State/Province/Territory Address API

This list is defined for all clients and it should be listed when assigning the **State/Province/Territory** to an employee address based on the country code selected.

Method	URI	Description	GitHub Sample Response Payload	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/state-province-territory/wfn/1	List of State/Province/Territory values.	get-State:Province:Territory-address-CodeList-http-200-response.json	Y
GET	/codelists/hr/v4/worker-management/state-province-territory/wfn/1? \$filter=category eq 'US'	List of State/Province/Territory values based on country code	Get-state-province-territory-with-filter-codelist-http-200-response.json	Y

Workers Compensation Statuses API

The client practitioner can view the **Workers Compensation Statuses** codes in the ADP Workforce Now UI by selecting **Process > HR > Hire/rehire > New Hire Template > Tax Section > Tax More fields > Workers Compensation Statuses code**.

Method	URI	Description	GitHub Sample Response Payload
GET	/codelists/hr/v4/worker-management/worker-compensation-status/wfn/1	Specifies the Workers Compensation Statuses.	Get-company-CodeList-http-200-response.json

Workers Compensation Type API

The client practitioner can view **Workers compensation type** in the ADP Workforce Now UI by selecting **Process > HR > Hire/rehire > New Hire Template > Tax Section > Tax More fields > Workers compensation type**.

Method	URI	Description	GitHub Sample Response Payload
GET	/codelists/hr/v4/worker-management/worker-compensation-type/wfn/1	Specifies the Workers Compensation Types.	get-worker-compensation-type-CodeList-http-200-response.json

Workers Compensation Job Class Code API

The client practitioner can view the **Workers compensation Job class code** in the ADP Workforce Now UI by selecting **Process > HR > Hire/rehire > New Hire Template > Tax Section > Tax More fields > Workers compensation Job class code**.

Method	URI	Description	GitHub Sample Response Payload
GET	/codelists/hr/v4/worker-management/worker-compensation-job-class/wfn/1	Specifies the Workers compensation Job class code.	get-worker-compensation-type-CodeList-http-200-response.json

Workers Compensation Class Code Type Code API

The client practitioner can view the **Workers Compensation Class Code Type** in the ADP Workforce Now UI by selecting **Process > HR > Hire/rehire > New Hire Template > Tax Section > Tax More fields > Workers Compensation Class Code Type**.

Method	URI	Description	GitHub Sample Response Payload
GET	/codelists/hr/v4/worker-management/worker-compensation-class-code-type/wfn/1	Specifies the Workers Compensation Class Code Type code List.	get-worker-compensation-class-code-type-code-CodeList-http-200-response.json

Languages API

The client practitioner can view the **Language** in ADP Workforce Now by selecting **Setup > Tools > Validation Tables > Languages > Language**.

Method	URI	Description	GitHub Sample Response Payload
GET	/codelists/hr/v4/worker-management/languages/wfn/1	Specifies the Language.	Get-languages-CodeList-http-200-response.json

Equal Employment Opportunity (EEO) Establishments API

The client practitioner can manage the **EEO Establishment** in ADP Workforce Now UI by selecting **Setup > Tools > Validation Tables > Employment Profile > Position > EEO Establishment**.

Method	URI	Description	GitHub Sample Response Payload	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/eo-establishments/wfn/1	Specifies the EEO Establishments.	Get-EEO-CodeList-http-200-response.json	Y

North American Industry Classification System (NAICS) Workers Comp API

The client practitioner can manage the **NAICS Workers Comp** in ADP Workforce Now by selecting **Setup > Tools > Validation Tables > Position > NAICS Workers Comp**.

Method	URI	Description	GitHub Sample Response Payload	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/naics-worker-compensation/wfn/1	Specifies the NAICS Workers' Comp.	Get-NAICS-CodeList-http-200-response.json	Y

Onboarding Experiences API

The client practitioner can manage onboarding experiences in the ADP Workforce Now UI by selecting **Setup > HR & Talent > Manage Onboarding**.

Method	URI	Description	GitHub Sample Response Payload
GET	/codelists/hr/v4/worker-management/onboard-experience/wfn/1	Specifies the management of the onboarding experience.	Get-onboard-experience-CodeList-http-200-response.json

E-Verify Work Locations API

The client practitioner can manage the E-Verify Work Locations in the ADP Workforce Now UI by selecting **Process > Hire/Rehire > Employment > E-Verify Work Location**.

Method	URI	Description	GitHub Sample Response Payload
GET	/codelists/hr/v4/worker-management/e-verify-work-locations/wfn/1	Specifies the E-Verify Work Locations.	Get-e-verify-work-location-CodeList-http-200-response.json

Worker Category API

The client practitioner can manage worker categories in the ADP Workforce Now UI by selecting **Setup > Validation Tables > Employment Profile > Position > Worker Category**.

Method	URI	Description	GitHub Sample Response Payload	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/worker-category/wfn/1	Specifies the Worker Categories.	Get-worker-category-CodeList-http-200-response.json	Y

Countries API

The list of countries is static for all clients.

Method	URI	Description	GitHub Sample Response Payload	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-	Specifies the list of countries.	Get-country-CodeList-http-	Y

Status Change Reasons API

The client practitioner can manage **Status Change Reasons** in the ADP Workforce Now UI by selecting **Setup > Validation Tables > Employment Profile > Status > Status Change Reasons**.

Method	URI	Description	GitHub Sample Response Payload	API Supported for WFN Next Gen
GET	/codelists/hr/v4/worker-management/status-change-reason/wfn/1	Specifies the Status Change Reasons.	Get-status-change-reason-CodeList-http-200-response.json	Y
GET	/codelists/hr/v4/worker-management/status-change-reason/wfn/1? \$filter=category eq 'Place on Leave'	Specifies the Status Change Reasons for given category.	Get-status-change-reason-with-filter-codelist-http-200-response.json	Y

Chinese Ethnic Group API

The client practitioner can view company codes in the ADP Workforce Now UI by selecting **New Hire > Personal Step > Demographic section > More fields > Ethnic Group**



Note

Only visible on the **New Hire** screen when hiring an international employee to the country code of China. It is not user defined but a required field for hiring employees in China.

Method	URI	Description	GitHub Sample Response Payload
GET	/hr/v4/worker-management/chinese-ethnic-groups/wfn/1	List of Chinese ethnic group Codes.	Get-chinese-ethnic-group-CodeList-http-200-response.json

Marital Status API

The client practitioner can manage **Marital Status** in the ADP Workforce Now UI by selecting **Setup > Tools > Validation Tables > Personal Information > Marital Status**.



Note

There is no ability for users to add marital status to a country, explicitly, and **Marital Status** on the **New Hire** screen is controlled by ADP.

Method	URI	Description	GitHub Sample Response Payload	API Supported for WFN Next Gen	Note
GET	<code>/codelists/hr/v4/worker-management/marital-status/wfn/1</code>	List of Marital Statuses.	Get-Marital-status-codeList-http-200-response.json	Y	When no country code is passed it is pulling the list from Validation Tables > Personal Information > Marital Status . This list does not have any country parameter and is the full list of codes in the ADP Workforce Now client. This is the reason category is blank.
GET	<code>/codelists/hr/v4/worker-management/marital-status/wfn/1? \$filter=category eq 'CH'</code>	Retrieves list of marital statuses for the specified country code.	Get-Marital-status-countryCode-filter-codeList-http-200-response.json	Y	You can get different country codes by calling the country codes codelist API. <code>/codelists/hr/v4/worker-management/countries/wfn/1</code>